

LABOUR RELATIONS CODE REVIEW PANEL

Panel Members:
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LETTER TO THE COMMUNITY

February 2, 2024

On February 1, 2024, the Minister of Labour appointed us as a Labour Relations Code Review Panel (the “Panel”) under Section 3 of the *Labour Relations Code* (the “Code”) to review the Code. Our terms of reference refer to the Premier’s December 2022 mandate letter to the Minister of Labour, which includes the following direction:

“Ensure our labour law is keeping up with modern workplaces through the upcoming review of the Labour (Relations) Code, providing stable labour relations and supporting the exercise of collective bargaining rights”

We are expected to provide a report to the Minister which will include any recommendations for changes to the Code we see as being appropriate. We have been directed to assess the issues canvassed with and by stakeholders with consideration of section 2 of the Code (Duties under the Code) and with a view to relevant developments in other Canadian jurisdictions.

We believe consultation with stakeholders from across the province, including Indigenous parties, is central to the review process and that it should commence as soon as possible. Accordingly, we are inviting submissions from stakeholders and interested B.C. residents, which should be provided **no later than March 1, 2024**.

The Panel is interested in your views regarding any changes to the Code you believe are necessary in order to properly reflect the needs and interests of workers and employers in the context of our modern economic realities.

Please send any submissions to: lrcreview@gov.bc.ca

Submissions and comments provided to the Panel will be part of the public consultative process. Anyone who wishes to make a submission or provide commentary but does not wish to be publicly identified, should not include their name or other personal information in the body of any submission made.

With the benefit of submissions, we intend to consult with stakeholders either in person or virtually based on expressions of interest and logistical considerations. A list of tentative locations for in-person hearings is as follows:

- March 11 – Kelowna
- March 12 – Victoria
- March 21 – Prince George
- March 22 – Vancouver
- March 25 – Surrey

A tentative list for virtual hearings is as follows:

- March 26 – Courtenay
- March 26 – Fort St. John
- April 8 – Terrace
- April 8 – Cranbrook
- April 9 – Kamloops

Information regarding the review process will be posted here:

<https://engage.gov.bc.ca/govtogetherbc/engagement/labour-relations-code-review-results/>.

Hearing dates and communities in which public hearings will be held will be confirmed, and locations in each community announced, through the website.

Sincerely,

Sandra Banister, K.C., Michael Fleming, Lindsie Thomson

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