

# LABOUR RELATIONS CODE REVIEW

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## LETTER TO THE COMMUNITY

February 16, 2018

On February 06, 2018, the Minister of Labour appointed us as a Labour Relations Code Review Panel (the “Panel”) under Section 3 of the *Labour Relations Code* (the “Code”), with a broad mandate to review the *Code*. Our terms of reference note that there have been significant changes in the B.C. workforce, workplaces and economy over the past several decades and direct us to:

*.....assess each issue canvassed from the perspective of how to “ensure workplaces support a growing, sustainable economy with fair laws for workers and business” and promote certainty as well as harmonious and stable labour/management relations.*

We are expected to consult interested stakeholders and provide a report to the Minister including any recommendations for changes to the *Code* that we see as being appropriate.

We believe consultation is critically important to this review process and should commence as quickly as possible. Accordingly, we are inviting submissions from stakeholders and interested B.C. residents to be provided no later than March 8, 2018. Please provide any submissions to [LRCReview@gov.bc.ca](mailto:LRCReview@gov.bc.ca)

We hope that the views provided will take into account the context of the changing nature of the B.C. economy and workplaces.

We are particularly interested in whether you believe any changes to the *Code* are necessary to properly reflect the needs and interests of workers and employers in the context of our modern economic realities.

The submissions and comments provided to the Panel will be part of the public consultative process. Any individual who wishes to make a submission or provide

commentary, but does not wish to be publicly identified, should not include your name or other personal information in the body of the submission.

With the benefit of having received written submissions, we will hold public hearings in communities across B.C. to hear highlights of your submissions. A list of tentative locations and dates for those hearings is as follows:

March 12, 2018	Vancouver
March 13, 2018	Surrey
March 16, 2018	Courtenay
March 21, 2018	Victoria
March 22, 2018	Prince George
March 23, 2018	Fort St. John
March 26, 2018	Kelowna
March 27, 2018	Kamloops
April 06, 2018	Cranbrook
April 16, 2018	Terrace

A website has been developed. For more information regarding the review process please see <http://engage.gov.bc.ca/govtogetherbc/consultation/labour-relations-code-review/> Hearing dates and communities in which public hearings will be held will be confirmed, and locations in each community announced, through the website.

Sincerely,

Labour Relations Code Review Panel