



Teamsters Local 213

Affiliated with the International Brotherhood of Teamsters, Teamsters Canada and the Canadian Labour Congress.

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EMAIL/FAX TRANSMITTAL SHEET

DATE: March 20, 2018

FAX TO: Labour Relations Review Panel

EMAIL: LRCReview@gov.bc.ca

FROM: E. Casey McCabe, Director of Legal Services

NUMBER OF PAGES TRANSMITTED (including covering sheet): # 3

RE: *Amendments to the British Columbia Labour Relations Code
Section 3*

MESSAGE: Attached is Teamsters Local Union No. 213's March 20, 2018 supplemental submission with respect to Labour Code Amendments.

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March 20, 2018

**By email: LRCReview@gov.bc.ca
Labour Relations Review Panel**

Dear Sirs/Mesdames:

Re: Amendment to the British Columbia Labour Relations Code – Section 3

Please accept this letter as a supplement to Local 213's previous submission on changes to the Labour Code.

Local 213 suggests that Section 55 of the Code be amended to delete the requirement under Section 55(1)(b) that the Union take a strike vote under Section 60 before it can apply for first agreement arbitration. The problem is that by definition the bargaining unit has no history of collective bargaining with their employer yet the employees are expected to give the Union a strike mandate in order to get into the Section 55 process. It is very intimidating to the employees who have chosen to seek representation through negotiation rather than confrontation. For this reason Section 55 is another example of bias toward the employer which undermines the rights found in Sections 2 and 4.

Yours truly,

TEAMSTERS LOCAL UNION NO. 213

E. Casey McCabe
Director of Legal Services

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Supplemental

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cc: Tony Santavenere, Construction Assistant
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