

**UNITED ASSOCIATION**  
of Journeymen and Apprentices  
of the Plumbing and Pipe Fitting Industry  
of the United States and Canada



**Steve Morrison**  
Director of Canadian Affairs | International Vice-President | District 6

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March 20, 2018

**Via Email (LRCReview@gov.bc.ca)**

Michael Fleming, Chair  
Sandra Banister, QC, Member  
Barry Dong, Member  
Labour Relations Code Review Panel  
Province of British Columbia

Dear Mr. Fleming, Ms. Banister, and Mr. Dong:

I serve as Vice-President and Director of Canadian Affairs for the United Association of Journeymen and Apprentices of the Plumbing and Pipe Fitting Industry of the United States and Canada, AFL-CIO and CLC (“United Association”), an international union that maintains its main headquarters in Annapolis, Maryland and its Canadian Office in Ottawa, Ontario. The United Association and its affiliated local unions represent persons employed in the plumbing and pipefitting industry throughout Canada and the U.S. Three of the United Association’s affiliated locals are based in British Columbia: Local 324, Local 170, and Local 516. United Association members perform their craft in a large variety of industrial, commercial, and residential settings and on both private and public sector work sites.

I respectfully submit this letter in support of the “Written Submission to the Labour Relations Code Review Panel” presented by the International Brotherhood of Boilermakers, Iron Ship Builders, Blacksmiths, Forgers and Helpers (affiliated with the AFL-CIO and CLC) (“IBB”). The IBB’s excellent “Written Submission”- which recommends that the definition of a trade union included in section 1 the BC Labour Code be broadened to include national and international unions- reflects the views and position of the United Association. Like the IBB, the United Association is a building trades union with a venerable and proud history in North America. And like the IBB, the United Association believes that the above-described amendment to the Code would serve the best interests of workers in BC and the needs of the province’s growing economy.

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442 Gilmour Street Ottawa, Ontario K2P 0R8 (Tel): 1-613-565-1100 (cell): 1-519-501-6488 Email: [steve.morrison@uacanada.ca](mailto:steve.morrison@uacanada.ca)

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**MARK McMANUS**  
General President

**STEVE MORRISON**  
International Vice President & Director of  
Canadian Affairs

**PATRICK KELLETT**  
General Secretary - Treasurer



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The United Association requests the opportunity to have a representative present at the Review Panel's March 28 hearing in Vancouver. In addition, please contact me at any time if you wish to obtain further information and perspective from the United Association.

Thank you for your time and consideration in this matter.

Sincerely,

Steven Morrison  
Vice-President and  
Director of Canadian Affairs  
United Association

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