



British
Columbia
Construction
Association

Dear Minister Bains,

November 29th 2018

RE: LABOUR RELATIONS CODE REVIEW

The BC Construction Association represents approximately 1500 employers in our province's industrial, commercial, and institutional construction sectors on behalf of four Regional Construction Associations.

Further, we provide provincial workforce development and procurement programs and services to an additional 10,000 companies.

It is on behalf of the employers we serve and represent that we strongly support the 29 BC Labour Relations Code amendment recommendations as presented by the Review Panel.

We take this straightforward position in the belief that the Panel achieved its goal of maintaining a balanced and objective review, and that they have submitted recommendations that are sustainable and will provide a solid foundation from which the entire industry can operate effectively, regardless of labour affiliation.

In particular:

- The recommended changes are balanced in that they will not have sweeping impact;
- We strongly support maintaining the secret ballot and prioritizing the privacy of the employees;
- While we do not agree that industry-specific review commissions of the code are required, we welcome further discussion on this topic;
- There is some concern that the ability of unions to lock in and raid will expand while the restrictions and controls placed on employers are increased, but we do not believe the recommendations are egregiously detrimental;
- There is some concern that the privacy of employees is being risked in order to allow unions to have greater and more extended access to them, but again we do not believe the recommendations are egregiously detrimental.

Thank you for the opportunity to contribute to this important process.

I look forward to our continued collaboration on these issues that have potential to greatly impact the productivity and resilience of our industry and underpin our provincial economy.

Sincerely,

A handwritten signature in black ink, appearing to read 'Chris Atchison', is written over a light blue horizontal line.

Chris Atchison, President
BC Construction Association