



July 19, 2019

Ms. Janet Patterson
Reviewer
Workers' Compensation System Review
PO BOX 97122 Stn Main
Richmond, B.C.

Via email: Info@wcbreview.ca

Dear Ms. Patterson:

Re: Workers' Compensation System Review – Employer Community Submission

On behalf of the Independent Contractors and Businesses Association (ICBA), I am pleased to endorse the Employer Community Submission to the Workers' Compensation System Review organized by the Employer's Forum.

By way of background, ICBA has been the leading voice of British Columbia's construction industry for 44 years, representing more than 2,300 members and clients who collectively employ over 75,000 people. ICBA advocates for its members in support of a vibrant construction industry, responsible resource development, and a growing economy for the benefit of all British Columbians.

On behalf of its broad membership base, ICBA undertakes public policy development and advocacy; sponsors apprenticeship and professional training; and provides individual group and retirement benefit programs. Members are non-union or non-affiliated union contractors and businesses and, taken together, these two segments of BC's construction sector account for nearly 85 percent of the industry's workforce in BC.

WorkSafe BC is a well funded, well operated and sustainable workers' compensation system which is "best in class" in meeting the balance called for in the century old 'historic compromise' which traded off a worker's right to sue in tort for fair wage loss compensation and rehabilitation services. We acknowledge that the system may need some adjustments to benefits, but such change should be consistent with prevailing rates provided in other Canadian jurisdictions and acutely mindful that the system needs to be sustainable.

We would be pleased to meet with you to discuss concerns specific to our sector and our association.

Thank you for the opportunity to provide our input into this important review of the BC workers' compensation system. Once again, we are pleased to be a signatory to the Employers Forum submission.

Sincerely,

Independent Contractors and Businesses Association

A handwritten signature in black ink, appearing to read "Chris Gardner". The signature is fluid and cursive, with a prominent initial "C" and "G".

Chris Gardner
President

CC: Doug Alley, Managing Director, Employer's Forum
Tim McEwan, Senior Vice President, ICBA